

In accordance with the provisions of Rule 24 1.6 of the Constitution it was moved, seconded and carried at the Board of Management meeting held on Friday December 19<sup>th</sup> 2025 that by-law six (6) promulgated on 28<sup>th</sup> May 2025 be replaced by this revised by-law and to read;

## ***By-Law No. – Six (6).***

### ***Pennant Selection – Policy***

#### **1. Purpose**

The purpose of this policy is to provide a clear, fair and consistent framework for selecting teams to represent the Somerton Bowling Club in Pennant competition. It supports:

- Transparency in decision making
- Recognition of player commitment and performance
- Team and rink compatibility
- Respectful communication

#### **2. Scope**

This policy applies to all

- Playing members eligible for Pennant competition
- Chairman of Selectors and all team selectors
- Coaches, team managers and club officials concerned with Pennant competition

#### **3. Selection Panel**

##### **Structure:**

- The Selection Panel will consist of one selector per team, appointed annually by the Board of Management on recommendation of the Pennant Committee. The Pennant Committee will then manage the need for further appointments
- Selectors may be playing or non-playing
- A Chair of Selectors, nominated annually by the Pennant Committee and endorsed by the Board of Management
- A selector or Chair of Selectors may, with approval of the Pennant Committee, have assistant to assist with the selection process. That assistant shall have no voting rights in selection matters
- A selector (or the Chair of Selectors) may be removed from their position at any time by resolution by the Board of Management

##### **Responsibilities:**

- Select and publish weekly Pennant teams
- Communicate openly with players about selection decisions
- Monitor player performance, conduct and availability
- Make decisions in the best interests of the club and its teams
- Ensure confidentially and unity in decisions

#### **4. Selection Criteria**

Selection will be based on the following criteria and their satisfaction in the view of the team selector:

1. Player performance
  - a. Recent match performance
  - b. Ability to play consistent, competitive bowls in their grade
  - c. Positional suitability

2. Team balance
  - a. Cohesion and synergy between players in a rink
  - b. Experience mix
  - c. Adaptability under different conditions
3. Attendance and availability
  - a. Regular attendance at practice
  - b. Availability for upcoming games
  - c. Punctuality and reliability
4. Attitude and Conduct
  - a. Positive attitude toward teammates and opposition
  - b. Sportsmanship and respect for officials and club members
  - c. Willingness to play where needed

## **5. Selection Process**

- Selectors meet weekly to discuss and confirm teams
- Teams shall be selected from the top side down
- The side selector shall have the sole decision of selecting his/her side but may consult other selectors or players for their opinion
- Teams will be published on the club website and TV noticeboard as follows
  - a. For Saturday – by 6.00 pm on Thursday prior to matches
  - b. For Wednesday – by 6.00 pm on Monday prior to matches
- For Thursday – by 6.00 pm on Tuesday prior to matches
- Late withdrawals may result in reshuffling as required
- Selectors are not required to notify players who have been dropped or involved in a role change. However, it is intended that where this becomes likely, the selector should be talking to that player pointing out why it might occur and what the player can do to alleviate the outcome
- A player refusing to play as selected, shall be suspended by the Chair of Selectors until such time that the matter is referred to a disciplinary committee convened by the Board of Management
- No player shall be dropped more than 1 grade in any particular week – unless that player voluntarily requests it. On occasion, players may be elevated more than one grade, but only with express approval of the Chair of Selectors who shall take into account the needs and interests of other sides

## **6. Feedback and Concerns**

- Players may request feedback at any time from a selector in a respectful and appropriate manner. But under no circumstances may this be done on match days
- Concerns should be raised privately with the Chair of Selectors or the Team Selector, at the option of the player
- Written complaints shall be treated as a formal dispute and will be handled under the club's Disputes and Discussions policy

## **7. Player Expectations**

Players are expected to:

- Be available for selection. A player being unavailable for any period shall be at risk of being replaced in his/her side or rink position
- Accept selection decisions in good faith
- Support teammates regardless of grade
- Be flexible and willing to play where needed
- Inform selectors promptly if unavailable

## **8. Emergencies and Substitutes**

- Emergency players may be called up at short notice
- Substitutes must comply with Bowls SA rules
- Substitutes are restricted to playing in the club's lowest side

## **9. Rotation**

Where the club has more players available than required, players not selected to play will be rotated as not selected. Only players in the following sides shall be rotated

- a. Saturday – Bottom 2 sides
- b. Wednesday – Bottom side
- c. Thursday – Bottom side

Where a player is rotated, they shall be entitled to a free game of social competition bowls the following week.

The above requirements are guidelines. It is acknowledged that the need for rotation will vary from year to year. It is solely the responsibility of the Chairman of Selection to manage rotation so that it is fair and reasonable to all concerned. In doing this the Chairman is required to take into account the priorities of sides in contention for finals, the interests of players and the needs of the club. In this regard the view of the Chairman of Selectors shall override that of the Selector concerned.

No player shall be rotated more than twice in any season. If the situation arises where any player is to be rotated more than this, and rotation is necessary then the Chair of Selectors may instead rotate a player outside the restriction in a), b) or c) above

## **10. Policy Review and Changes**

This policy will be reviewed annually, prior to the start of each Pennant season and updated with Bowls SA Regulations and valid feedback received from players, members and committees

## **11. Acknowledgement**

By participating in Pennant Competition for Somerton Bowling Club, players agree to be bound by the principles and expectations outlined in this policy

Paul O'Callaghan  
Secretary