

In accordance with the provisions of Rule 24.1.6 of the constitution it was moved, seconded and carried at the Board of Management meeting held on Wednesday May 28<sup>th</sup> 2025 that by-law one (9) promulgated on 13<sup>th</sup> August 2018, be replaced by this revised by-law and to read; -

## ***By-Law No. – Nine (9). General Code of Conduct.***

As a member of Bowls SA, a Member Club, (e.g. Somerton Bowling Club) Association or an Affiliated Club or a person required to comply with the Bowls SA Sports Integrity Framework, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the abovementioned clubs and Associations:

1. Respect the rights, dignity and worth of others, treat others with courtesy and respect regardless of race, colour, religion, gender, sexual orientation, age, origin, disability, veteran status, marital status, citizenship, political beliefs or any other category protected by law.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Be aware of and maintain an uncompromising adherence to Bowls SA standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern Bowls SA, the Member Clubs, Associations and Affiliated Clubs.
7. Do not use your involvement with Bowls SA, Metropolitan Bowls Association (MBA), a Member Club, Association or an Affiliated Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Bowls SA.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring Bowls SA, Metropolitan Bowls Association, a Member Club, Association or an Affiliate Club into disrepute.
12. Provide a safe and welcoming environment for the conduct of activities that you organise or participate in.

13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of this Code of conduct.

Paul O'Callaghan  
Secretary